



Doctors Without Borders is an international, independent medical humanitarian action-driven organization created in 1971, providing aid to populations in need, to victims of natural or man-made disasters and to the people affected by armed conflicts, without discrimination and regardless of their race, religion, belief or political affiliation (MSF Charter). OCBA stands for Operational Centre Barcelona-Athens and is currently present in around 20 countries.

MSF is looking for:

Medical Doctors

Main Purpose

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

Accountabilities

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits , consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.

- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

Requirements

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| Education | <ul style="list-style-type: none">• Medical degree (specialization in Family Medicine or Internal Medicine as asset), desirable diploma in Tropical Medicine |
| Experience | <ul style="list-style-type: none">• Minimum 2 year clinical experience as Medical Doctor (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health |
| Languages | <ul style="list-style-type: none">• Essential French (English, Spanish or Portuguese an asset) |
| Knowledge | <ul style="list-style-type: none">• Essential computer literacy (word, excel and internet) |
| Competences | <ul style="list-style-type: none">• People Management• Planning• Teamwork• Flexibility and ability to work under pressure• Ability to train, mobilizes, and manages both international and national staff• Willingness and ability to work in unstable contexts |

Conditions

Duration of the contract	Fix Term Contract
Salary/ Indemnities	Salary defined by the MSF-Spain salary grid, additional monthly living allowance, lodging provided at the organisation's guesthouse/or housing allowance, transportation costs covered, provision of medical, life, and repatriation insurance

HOW TO APPLY

To apply, all applicants should send their CV and motivation letter via MSF website:

<https://www.msf.es/trabaja/perfiles/medicoa>

Only short-listed candidates will be contacted.

Médecins Sans Frontières, as a responsible employer, under article 38 of "Ley de Integración Social del Minusválido de 1982 (LISMI)" invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above mentioned position.