



Doctors Without Borders is an international, independent medical humanitarian action-driven organization created in 1971, providing aid to populations in need, to victims of natural or man-made disasters and to the people affected by armed conflicts, without discrimination and regardless of their race, religion, belief or political affiliation (MSF Charter). OCBA stands for Operational Centre Barcelona-Athens and is currently present in around 20 countries.

MSF is looking for:

Pediatricians

Main Purpose

Ensure the proper functioning of the pediatric medical activities under his/her responsibility at the supported health facilities, defining and implementing MSF policies, protocols and procedures, and guaranteeing the quality of pediatric healthcare in order to improve health conditions of the target population and decrease U5 mortality rate.

Accountabilities

As part of the medical team, takes part in the project medical activities such as epidemiological profile elaboration, differential diagnostic algorithm for fever, anthropological study and mortality survey. Also participates in the annual plan revision and planning and in the log frame and indicators definition.

Define the necessary protocols and flowcharts prior to the beginning of the medical activities (initial phase).

Coordinate, assess and supervise the proper functioning of the pediatric medical activities according to the defined MSF protocols and procedures and through the correct compilation and analysis of medical data regarding patients' health conditions.

Check all administrative procedures related to patients' follow-up (individual card filling, registers, paper exit, discharge, transfers...) are correctly carried out according to MSF procedures.

Collaborate in the preparation of the medical orders needed to implement the medical activities under his/her responsibility, and identifies non-medical support needs (material, infrastructure, transport, etc.), reporting them to the line manager.

Identify training needs, design and provide theoretical and practical training to MoH staff and evaluate their capacities and performance in order to improve their capabilities and for the incentives scheme management

Coordinate and monitor the daily working plan of the team under his/her responsibility (absent personnel, vacations, tracking leaves ...) Provides on the job training to MoH staff and replaces doctor if necessary and participates in shifts.

Ensure, in coordination with the Nursing Activity Manager responsible for the pharmacy, an efficient pharmacy management and ensure an efficient medical equipment management and monitor the rational use of them.

Participate in the programs / project follow-up, supervise and ensure that medical activities

objectives under his/her responsibility are achieved and report to the technical referent any problem arising in the service.

Participate in the monthly reports according to guidelines (i.e. SitReps, medical statistical reports, etc.) and definition of annual planning, budget for the project.

Requirements

Education	<ul style="list-style-type: none">• Essential Medical Doctor Diploma with specialization in Pediatrics. Desirable specialization or training in Tropical Medicine or related studies
Experience	<ul style="list-style-type: none">• Essential 2 years working experience related to the diploma/degree. Desirable experience in MSF or similar organization. Experience with nutrition is a plus
Languages	<ul style="list-style-type: none">• Essential English & Spanish or English & Portuguese, or French & English
Knowledge	<ul style="list-style-type: none">• Essential computer literacy (word, excel and internet)
Competences	<ul style="list-style-type: none">• People Management• Planning• Teamwork• Flexibility and ability to work under pressure• Ability to train, mobilizes, and manages both international and national staff• Willingness and ability to work in unstable contexts

Conditions

Duration of the contract	Fix Term Contract
Salary/ Indemnities	Salary defined by the MSF-Spain salary grid, additional monthly living allowance, lodging provided at the organisation's guesthouse/or housing allowance, transportation costs covered, provision of medical, life, and repatriation insurance

HOW TO APPLY

To apply, all applicants should send their CV and motivation letter under the reference "**Pediatrician**" to recruitment-bcn@barcelona.msf.org by **November 3rd 2017 the latest**. Please submit your CV and cover letter in ONE file and name the file with your LAST NAME

Replies will only be sent to short-listed candidates.

Médecins Sans Frontières, as a responsible employer, under article 38 of "Ley de Integración Social del Minusválido de 1982 (LISMI)" invite those persons with a recognized disability and with an interest in the humanitarian area to apply for the above mentioned position.