



Forensic Medical Expert Consultant, Program on Sexual Violence in Conflict Zones

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Program Background

Physicians for Human Rights (PHR) established the Program on Sexual Violence in Conflict Zones, a multiyear training and advocacy initiative launched in 2011, to forge coalitions among regional medical, law enforcement, and legal experts in Central and East Africa. The goal of the program is to increase local capacity for the collection and documentation of court-admissible evidence of sexual violence to support local and international prosecutions for these crimes. The program draws on PHR's extensive expertise in documenting war crimes and providing forensic training to professionals in regions of conflict where mass crimes have been committed.

With a team based in the Democratic Republic of the Congo (DRC), the program also provides guidance, training, and mentoring to clinicians and police on individual cases to reinforce local capacity for gathering forensic evidence of sexual violence. To date, PHR has conducted numerous basic and advanced training workshops for health, law enforcement, and justice sectors in Bukavu, Uvira, Goma, Kalehe, Minova, Bunyakiri, and surrounding areas. Topics for trainings include forensic evidence gathering, pediatric evaluations, forensic photography, and medical documentation, among others. In the coming year, PHR will conduct additional forensic training sessions in North and South Kivu, and continue to mentor individual clinicians as they document cases for prosecutions.

PHR is seeking a strategic, innovative, and experienced Forensic Medical Expert Consultant to provide in-country forensic medical leadership and expertise to support the program.

Position Description

The Forensic Medical Expert Consultant will deploy with PHR's program team in Bukavu, DRC for a period of at least three months to provide mentorship and basic and advanced training to clinicians on forensic medical evaluations of survivors of sexual violence. Trainings will seek to improve clinicians' skills in connection with post-sexual violence care and treatment and to improve forensic evidence collection and



documentation allowing medical providers to better support those survivors interested in pursuing accountability through the justice system. The Forensic Medical Expert Consultant will help train clinicians on the full range of elements required for comprehensive forensic medical evaluations, develop administrative processes for preserving medical documentation in coordination with clinicians at local hospitals and clinics within PHR's network, and coordinate activities and strategy with the Police and Security Expert already embedded with PHR's program in DRC. The Forensic Medical Expert Consultant will assure that relevant elements of post-sexual violence medical care and treatment for survivors are integrated into the existing program curriculum, presented in a coordinated way with the other curriculum components, and updated as necessary as the dynamics of the security crisis in eastern DRC evolves and/or relevant community violence necessitates.

This is a full-time consultant position starting immediately.

Reports to: Director of the Program on Sexual Violence in Conflict Zones

Location: Bukavu, Democratic Republic of the Congo

Responsibilities Include:

- Serve as a fully integrated member of PHR's Program on Sexual Violence in Conflict Zones team by helping to develop, prepare, and deliver training materials in based on the overall plan created by PHR;
- Familiarize him/herself with PHR's existing DRC sexual violence curriculum and training materials and develop additional training materials, as needed, to complement those already prepared and currently used;
- Embed with PHR's program team in DRC, and work out of PHR's principal office at Panzi Hospital near Bukavu, South Kivu, as well as other relevant work locations;
- Actively seek out and support the forensic medical work conducted by PHR partners in country, and provide onsite training and consultation for individual and emergent cases as needed, including at Panzi Hospital, Bukavu General Hospital, health clinics in Goma, Uvira, and in other locations where the Program is engaged.
- Participate in PHR's various basic and advanced training workshops with PHR's DRC team in various locations in North and South Kivu, as needed, by leading sessions on medical evaluations and preservation of evidence in collaboration with PHR's local and international medical partners;
- Mentor colleagues at partner medical facilities across North and South Kivu, as needed, on forensic medical evaluations in sexual violence cases, including clinicians who travel to areas of new mass crimes;
- Meet and collaborate with local and regional organizations engaging in medical treatment, legal service provision, and human rights reporting and advocacy;



- Draft new curriculum modules for PHR forensic training workshops on best practices for collecting, documenting, and preserving medical evidence of sexual violence, and securely transferring documentation to law enforcement and legal communities; and
- Provide ongoing support for the piloting and roll out of MediCapt, a mobile application intended to facilitate medical documentation of sexual violence by clinicians.

Qualifications and Experience:

- Medical doctor or nurse practitioner with a minimum of 10 to 15 years of demonstrated experience in sexual violence forensic medical examination and documentation;
- Experience working with law enforcement, lawyers, and judges on sexual violence cases;
- Expertise with various methods in training, coaching, and mentoring clinicians in situ on best practices in collection, documentation, and preservation of forensic medical evidence;
- Training or other capacity building experience an asset;
- Strong commitment to human rights with cross-cultural experience and cultural sensitivity;
- Fluent in French and English essential, knowledge of Kiswahili a plus;
- Comfortable working and living in a low-resource environment; and
- Willingness to be based for a minimum of three to six months in the Democratic Republic of the Congo, with the possibility of extension, is also essential.

How to apply:

Please email cover letter (with salary requirement) and resume to resumes [at] phrusa [dot] org. Include the job title of the position you are applying for in the subject line of your email.

PHR is an equal opportunity employer. We value a diverse workforce and an inclusive culture. PHR encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, age, national origin, marital status, citizenship, disability, and veteran status.

Date Posted: January 16, 2015

- See more at: <http://physiciansforhumanrights.org/about/jobs/medical-expert-consultant-svcz.html#sthash.96r4lyZ0.dpuf>