Medical Doctor – Obstetrics & Gynecology
Monrovia, Liberia

Vacancy code VA/2015/B5302/7106
Position title Medical Doctor – Obstetrics & Gynecology, Multiple positions
Level ICS-8
Department/office AFO, CIOH, Cote d'Ivoire
Duty station Monrovia, Liberia
Contract type International ICA
Contract level IICA-1
Duration 3-6 months
Application period 19-Mar-2015 to 30-Apr-2015

UNOPS mission is to serve people in need by expanding the ability of the United Nations, governments and other partners to manage projects, infrastructure and procurement in a sustainable and efficient manner.

Within these three core areas of expertise, UNOPS provides its partners with advisory, implementation and transactional services, with projects ranging from building schools and hospitals, to procuring goods and services and training local personnel. UNOPS works closely with governments and communities to ensure increased economic, social and environmental sustainability for the projects we support, with a focus on developing national capacity.

Working in some of the world’s most challenging environments, our vision is to advance sustainable implementation practices in development, humanitarian and peacebuilding contexts, always satisfying or surpassing partner expectations.

We employ more than 6,000 personnel and on behalf of our partners create thousands more work opportunities in local communities. Through our headquarters in Copenhagen, Denmark and a network of offices, we oversee activities in more than 80 countries.
Background Information - Job-specific

Prior to the epidemic of Ebola Virus Disease, Liberia faced one of the most acute shortages of human resources for health in the world; nearly 200 Liberian health workers died of Ebola in 2014. Many of the country’s pre-existing health facilities were closed for months, and supply chains were interrupted. Coverage rates for essential interventions plummeted, while rates of premature mortality from non-Ebola causes (maternal hemorrhage, obstructed labor, malaria, tuberculosis, HIV, pneumonia, road trauma) increased around the country. In early 2015, the Ministry of Health of Liberia launched an intensive restoration effort to re-open health facilities and expand a comprehensive package of Infection Prevention and Control (IPC) activities to enable health workers to “keep safe and keep serving.” Through a partnership with the World Health Organization, World Bank, and UN Office for Project Services, Liberia now seeks foreign health worker consultants in strategic areas to support the reopening of hospitals, health centers, and clinics, to promote rigorous adherence to IPC protocols, and to offer clinical training and mentorship to Liberian counterparts in both inpatient and outpatient settings. By helping to restore access to essential services and to improve the quality of care, consultants will contribute to Liberia’s efforts to build a resilient health system that can achieve and sustain the goal of zero new cases of Ebola virus Disease, and that is prepared for future threats.

Functional Responsibilities

Recruited specialist physicians will work with Liberian colleagues to continue delivery of a context-oriented curriculum, enhance the quality of the undergraduate and postgraduate medical education program, improve the quality of patient care through role modeling, support the sustainability of the training programs, and develop evidence-based clinical care guidelines and a culture of continuous quality improvement.

The main tasks of the faculty will be to rotate at the urban and rural training sites to teach and mentor postgraduate residents, as well as provide in-service training to mid-level health workers (i.e. nurses, physician assistants, etc.). More specifically, the scope of work for the faculty includes the following:

Educational/Clinical Responsibilities (80%)

- Provide direct patient care within the scope of the specialty, and in an educational format for mid-level cadres.
- Organize and actively participate in seminar-based and clinical teaching.
- Train, mentor and supervise postgraduate students to be capable of managing the obstetric and gynecological problems seen in Liberia and West Africa sub-region, and to be able to promote and advocate women’s reproductive health in the sub-region.
- Develop and train postgraduate residents in the interventions to reduce teenage pregnancies and sexually transmitted infections.
- Engage in co-mentorship with Liberian faculty to develop clinical and teaching skills.
- Provide periodic on-call support.
- Participate in continuing medical education, including journal clubs.
- Assist in development of curriculum and associated pedagogical approaches.
- Organize and conduct seminars in evidence-based medicine, clinical epidemiology and other focused curricular modules.
- Develop educational tools to enhance learning and teaching.
- Participate in formal evaluation, periodic of trainees.
- Assist in development and/or enhancement of clinical guidelines and therapeutic/diagnostic approaches.

**Infection Prevention and Control (IPC) Specific Training Responsibilities (5%)**

- Conduct IPC training with postgraduate residents and mid-level cadres.
- Work in partnership with Liberian counterparts to identify and develop opportunities for curricular integration of IPC.

**Administrative Responsibilities (15%)**

- Enhance the structure and design of clinical training.
- Support the development and implementation of administrative tools and structures required for residency operations, including the creation of trainee, faculty, and program evaluations tools.
- Recommend revision to curricula and modules, where applicable.

**Education**

- Certified practitioner in the field of Obstetrics/Gynecology in her/his home country.
- Including any of the following or equivalent: Board certified, fellows of their respective colleges, or Master of Medicine in the area of Obstetrics/Gynecology.

**Experience**

3-5 years of work experience in clinical medicine and teaching.

**Competencies**

- Excellent clinical skills, a talent for teaching and interest in medical education.
- Strong interpersonal skills, including the ability to communicate effectively and diplomatically, and to work flexibly and independently with multiple reporting relationships.
- Emotional intelligence and personal maturity, enthusiasm for working in a developing country, cultural flexibility and competence, and a passion for improving healthcare delivery.
• Strategic and innovative thinking skills, and the ability to foster interdisciplinary collaboration.
• Experience in evidence-based medicine, quality improvement, data-driven decision making and program evaluation.
• Professional experience in cross-cultural and low-income settings is strongly preferred
• English proficiency required.

Contract type, level and duration

Contract type: Individual Contractor Agreement
Contract level: I-ICA1
Contract duration: 3 to 6 months

https://www.unops.org/english/Opportunities/job-opportunities/what-we-offer/Pages/Individual-Contractor-Agreements.aspx

QUANTITY, DURATION AND LOCATION OF ASSIGNMENT

The Ministry of Health in partnership with the Liberia College of Physicians and Surgeons is recruiting a minimum of 7 full-time specialist faculties in the area of Obstetrics/Gynecology for a minimum of six (6) months and with the potential for extension based on funding availability. Given the resident rotational pattern, the need and placement of these faculties may shift, as may be required, to one of seven designated training hospitals.

COMPENSATION AND BENEFITS

Contract Period

Consultants will be contracted for Liberia in-country based work for a period of between four and seven months with the possibility of extension.

Remuneration & Benefits

Remuneration package will be between US$ 2,177 and US$ 2,613 based on the selected candidate's qualifications and experience.

Consultants will receive a compensation package, which will include salary, accommodation, transportation to/from work and incidental costs. Health insurance is also included.

Medical evacuation will be made available for staff, on the condition that potential receiving countries and the WHO in Liberia deem it acceptable and necessary.
Paid Time Off

Consultants will receive 1 week off paid leave for each 8 weeks of service.

Housing

Housing/accommodation will be provided.

Additional Considerations

- Please note that the closing date is midnight Copenhagen time (CET)
- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- For staff positions only, UNOPS reserves the right to appoint a candidate at a lower level than the advertised level of the post
- The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.

It is the policy of UNOPS to conduct background checks on all potential recruits/interns.
Recruitment/internship in UNOPS is contingent on the results of such checks.

https://gprs.unops.org/pages/ViewVacancy/ApplyVacancy.aspx?id=7106