

The mission of WHO is the attainment by all peoples of the highest possible level of health.

**Vacancy Notice No:** SE/CO/P/2016/FT5

**Date:** 2 March 2016

**Title:** Medical Officer (Tuberculosis)

**Application Deadline:** 22 March 2016

**Grade:** P5

**Duty Station:** New Delhi, India

**Contract type:** Fixed-term Appointment

**Organization unit:** SEARO Countries (SE\_ACO) /  
SE\_IND WR Office, India (SE\_IND)

**Duration of contract:** Two years

### OBJECTIVES OF THE PROGRAMME :

WHO India Country Office collaborates with the Government of India and relevant stakeholders within the framework of the collaborative Country Cooperation Strategy (CCS), to actively support the development and implementation of national health policies, strategies and plans aiming at promoting access to and utilization of affordable and quality health services and improving the financial protection against health related risks.

The Revised National TB Control Programme (RNTCP) of the Government of India has implemented basic TB care and control services across the whole country since early 2006. The RNTCP now plans to move forward towards achieving universal access to TB quality patient-centred diagnosis and treatment for all, and is scaling up nation-wide interventions for drug-resistant TB (DR-TB) and HIV-associated TB. The medium term target of the RNTCP is that by 2015 to have achieved the TB-related indicators and targets laid out under the United Nation's Millennium Development Goals and the Stop TB Partnership's "Global Plan to Stop TB, 2006-2015".

The WHO TB programme aims to support the RNTCP efforts towards achieving universal access to quality diagnosis and patient-centered treatment for all TB patients and the effective monitoring of tuberculosis prevention, care and control activities in India, including DR-TB and HIV-infected patients. Major areas of WHO technical support are in operational research, drug resistant TB, TB/HIV collaborative activities, surveillance including impact measurements and private sector engagement in TB care in India. WHO provides technical support at national, working with TB related national research and academic institutions and at state level with a network of (about 85) technical officers for developing necessary guidelines, innovative models, research, monitoring and evaluation and now works towards a gradual transitioning of this network.

#### Underlying Values and Core Functions of WHO:

All the Member States of WHO in the South East Asia Region share the common value of the highest attainable standard of health as a fundamental human right. All of WHO actions are based on this and rooted in the underlying values of equity, solidarity and participation.

The seven point global health agenda contained in WHO's Eleventh General Programme of Work (2006-2015) includes: (i) investing in health to reduce poverty; (ii) building individual and global health security; (iii) promoting universal coverage, gender equality and health related human rights; (iv) tackling determinants of health; (v) strengthening health systems and equitable access; (vi) harnessing knowledge, science and technology; and (vii) strengthening governance, leadership and accountability.

WHO's mandate revolves around six core functions: (i) providing leadership on global health matters; (ii) shaping the health research agenda; (iii) setting norms and standards; (iv) articulating evidence-based policy options; (v) providing technical support to countries; and (vi) monitoring and assessing health trends.

The South-East Asia Region of WHO is made up of 11 countries, with over 1.8 billion people, with India's population of 1.2 billion. The diversity of people and health situations requires, on the demand side, a solid understanding of the emerging socio-economic, epidemiologic and demographic patterns and trends at both aggregate as well as national and sub-national levels, with due sensitivity to disadvantaged populations and vulnerable segments of the society. On the supply side, it is equally crucial to have a solid understanding of the commonalities and divergences of the health systems, the circumstances and political economy under which they have evolved and operate.

Mission of the WHO Country Office for India:

Within the framework of WHO's Country Cooperation Strategy the mission of the WHO Country Office is to support India in: (i) developing and sustaining its own health policies, health systems and public health programmes; (ii) working to prevent and overcome threats to health; (iii) anticipating future challenges; and (iv) advocating public health

#### Description of duties:

Under the overall guidance of the WHO Representative to India and the direct supervision of Coordinator, Health Programme, the incumbent will serve as a policy and technical advisor for tuberculosis (TB) related matters. The advisor will provide advice and technical support for helping India achieve universal access to quality TB diagnosis and treatment and the progressive integration of TB related services and activities into the regular activities of preventive and curative health services with a view to achieve the expected results set out in the relevant WCO-India biennial workplans in accordance with WHO's Country Cooperation Strategy with India (2012-2017), as part of the WCO-India team working on health systems, the incumbent will have the following responsibilities:

- 1) The incumbent serves as policy and technical advisor and functions as a scientific and technical liaison for TB activities within WHO-India. The incumbent operates as part of the larger WHO technical assistance team and directly contributes to the development, implementation and monitoring of the approved WCO work plans in the context of the GOI-WHO Country Cooperation Strategy 2012-2017.
- 2) The incumbent supports the Revised National TB control Program (RNTCP) in India to implement its National Strategic Plan for TB control. The incumbent extensively collaborates with Government of India staff in the Central TB Division and the Ministry and Health and Family Welfare, staff from the WHO Regional Office for South-East Asia, the WHO Stop TB Department in Geneva, the Stop TB Partnership, and other developmental partners and technical agencies. The incumbent will also interface with the staff from various local and state governments, professional organizations, non-governmental organizations, and academic institutions.
- 3) The incumbent activities include the strengthening of the capacity of the Central TB Division and the RNTCP and other relevant national institutions for developing and scaling up innovative models to ensure quality TB diagnosis and treatment, further engaging the formal and informal private health sector in the fight against TB, improving TB and drug-resistant TB surveillance and disease burden estimation, integrating TB related services and strengthening capacity for conducting and supporting operations research focused on improving RNTCP performance.
- 4) The incumbent will be required to exercise sound judgment, leadership, and health diplomacy in developing the larger vision for achieving health endpoints, prioritize activities, develop and implement team plans, evaluate progress, and re-adjusting strategies to ensure effectiveness. The incumbent will provide extensive technical expertise in the development, implementation, evaluation, analysis, dissemination of specific projects and interventions.
- 5) This position requires substantial travel within India, and occasional travel to member countries of WHO SEAR, and to WHO Geneva Headquarters and extensive mobility within the national capital region to the offices of the Ministry of Health and Family Welfare, WHO Regional Office, CDC India, USAID, and to offices of other developmental partners and technical agencies. Frequent field visits to urban and sometimes rural, remote areas are expected for evaluation, capacity building, and project management.
- 6) The incumbent will support information brokering/exchange function of the WCO India through contribution to the health information repository at the WCO by collation, analysis and sharing of relevant information and analyses.

Specific activities:

- 7) Develop and promote scale-up of innovative models for engagement of the formal and informal private health sector in India to ensure accountable quality TB diagnosis and treatment.
- 8) Support Central Tuberculosis Division, Government of India, in the development, deployment, evaluation and improvement of case-based electronic TB notification and surveillance systems, inclusive of private laboratory and private sector cases.
- 9) Assist Central Tuberculosis Division, Government of India, in estimation of TB burden, including incidence, prevalence, mortality, drug resistance, and economic impact.
- 10) Provide policy advice and technical support for helping India achieve universal access to quality TB diagnosis and treatment and the progressive integration of TB interventions into the regular activities.
- 11) Perform any other related duties, tasks and responsibilities as assigned by WR India.

## REQUIRED QUALIFICATIONS

### Education:

Essential: Advanced University Degree in public health or relevant field.

Desirable: Post-graduate degree in infectious diseases, including tuberculosis/chest disease.

WHO only considers higher educational qualifications obtained from an accredited institution. The list can be accessed through this link: <http://www.whed.net/>

### Skills:

Functional Skills and Knowledge:

Demonstrated leadership ability and proven ability to work with senior government officials and other national staff, and international staff. Ability to adapt to local conditions and aptitude for organizational work. The incumbent should have a comprehensive knowledge and understanding of tuberculosis epidemiology, diagnosis, treatment, guidelines, operational research and disease control strategy, and have detailed understanding of global development priorities and health needs. Extensive knowledge of tuberculosis related WHO policies and guidelines, country's needs, as well as aspects of planning, monitoring, evaluation and quality control; ability to initiate, design, direct and administer operational research studies in TB; ability to organize and conduct group education activities. Knowledge and experience of working with innovative global funding and technical initiatives that support TB control activities (e.g. the Global Fund, Green Light Committee, UNITAID, etc).

Competencies:

- 1) Teamwork
- 2) Respecting and promoting individual and cultural differences
- 3) Communication
- 4) Producing results
- 5) Building and promoting partnerships across the organization and beyond

Other Skills (e.g. IT):

Excellent knowledge of MS Office applications, especially Excel computer skills for making high quality data analysis and technical presentations.

### Experience:

Essential: At least 10 years professional experience, including considerable experience obtained in an international context, in organizing, planning, implementation and evaluation of communicable diseases programmes, as well as epidemiology and operational research in communicable diseases. Experience of development of proposals seeking donor agency funding, and of reporting to donor agencies.

Desirable: Clinical experience in TB case management. 3-5 years experience of working within an international organization, preferably a UN organization. Experience of working with donors and international partners.

## Languages:

Excellent knowledge of written and spoken English.

Desirable: Knowledge of other WHO language will be an asset.

## Additional Information:

WHO's salaries are calculated in US dollars. They consist of a base salary and a post adjustment, which reflects the cost of living in a particular duty station and exchange rates. Other benefits include: 30 days annual leave, family allowance, home travel, education grant for dependent children, pension plan and medical insurance

Please visit the following websites for detailed information on working with WHO:

<http://www.who.int> to learn more about WHO's operations

<http://icsc.un.org> Click on: Quick Links > Salary Scales > by date

## Mobility

Candidates appointed to an international post with WHO are subject to mobility and may be assigned to any activity or duty station of the Organization throughout the world.

## Annual salary: (Net of tax)

USD 81,704 at single rate

USD 87,948 with primary dependants

Post Adjustment: 39 % of the above figure(s). This percentage is to be considered as indicative since variations may occur each month either upwards or downwards due to currency exchange rate fluctuations or inflation.

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This vacancy notice may be used to fill other similar positions at the same grade level.

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Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: [www.who.int/employment](http://www.who.int/employment). The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

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WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

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WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.