

The mission of WHO is the attainment by all peoples of the highest possible level of health.

Vacancy Notice No: AFRO/16/FT151

Date: 28 February 2016

Title: NPO/Health Policies and Systems

Application Deadline: 14 March 2016

Grade: NO-C

Duty Station: Juba, South Sudan, Republic of

Contract type: Fixed-term Appointment

Organization unit: AFRO Africa Regional Office (AF/RGO) /
AF/HSS Health Systems and Services (AF/HSS)
WCO/South Sudan

Duration of contract: Two years

OBJECTIVES OF THE PROGRAMME :

The overall objective of the programme is to support national efforts for implementation of health system strengthening programs to move towards Universal Health Coverage. To support the development and implementation of robust national health policies, strategies and plans that aim to increase access to quality care, increase financial risk protection, and increase health equity. To ensure that international and national stakeholders are increasingly aligned, and donors are increasingly harmonized around NHPSP

Description of duties:

Under the leadership and guidance of the WHO Representative in the Republic of South Sudan, the incumbent will within the WHO South Sudan health systems strengthening team in close consultation with HSS units at IST and AFRO undertake the implementation of the following:

1. Provide technical support and facilitate policy dialogue for development and implementation of national health policies, strategies and plans at national and subnational level (States and Counties)
2. Provide technical assistance on the national and sub national health planning processes such as situational analysis, priority setting, and budgeting of the plan
3. Support the Ministry of Health in strengthening its leadership role and managerial skills of health managers at all levels through training, mentoring, coaching and other innovative approaches that promote good governance and improved performance of the health sector
4. Support the Ministry of Health to strengthen its coordination and regulation functions through the development of relevant mechanisms, frameworks and effective partnerships that fosters aid effectiveness principles
5. Support the Institutionalization of regular and comprehensive health sector performance monitoring and evaluation processes; Joint Annual review process; forums for dialogue on health sector performance by all stakeholders; Annual Health Sector Performance reports; etc
6. Support efforts to enhance the generation, analysis/interpretation and use of evidence for decision making through coordination with relevant directorates of MOH for the design and implementation of the health management information system and other platforms and capacity building of key stakeholders
7. Provide technical assistance for enhancing the health information systems through innovative and appropriate use of technology, including e-health tools and processes with a view of improving health system performance
8. Support the development and implementation of a health financing strategy that fosters Universal Health Coverage
9. Support the development and implementation of a communication strategy to increase awareness in Universal Health Coverage and health financing
10. Support the Ministry of Health and Partners in the implementation of the health policies and systems components of the GAVI HSS and GFATM HSS projects
11. Any other task as may be requested by the WR

REQUIRED QUALIFICATIONS

Education:

Essential: University degree in medicine or public health or pharmacy or health management.

Desirable: Master's Degree in Public health / Health Management /Health planning, policy and financing

Skills:

Functional Skills and Knowledge required:

1. Technical expertise in planning, monitoring and evaluating health systems
2. Demonstrated ability to provide sound methodological and technical advice and guidance to multiple stakeholders and partners in Countries
3. Demonstrated ability to analyze political context and interact and negotiate effectively with multiple interests at the political level
4. Demonstrated ability to work effectively with the Ministry of Health and with stakeholders at the country level, as well as with the regional, Inter Country and Staff at the Country level
5. Demonstrated ability to innovate, integrate, synergize and communicate complex and ideas verbally and in writing
6. Ability to plan, analyse data and design studies
7. Ability to monitor and communicate progress in terms of process and results
8. IT proficiency

Experience:

Essential: At least Five years of working experience in health systems development including health policy, planning, financing and reforms. Experience working with national health authorities and with multiple high-level stakeholders.

Desirable: Relevant experience in WHO, UN or other international organizations.

Languages:

Excellent knowledge of English. Other languages relevant to the local context would be an asset.

Additional Information:

COMPETENCIES

- 1) Building and promoting partnerships across the organization and beyond
- 2) Communicating in a credible and effective way
- 3) Producing results
- 4) Respecting and promoting individual and cultural differences
- 5) Ensuring effective use of resources.

N.B: This position is open to Nationals of South Sudan Only.

Annual salary: (Net of tax)

at single rate

This vacancy notice may be used to fill other similar positions at the same grade level.

Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: www.who.int/employment. The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.



WHO has a smoke-free environment and does not recruit smokers or users of any form of tobacco.